

Female professors program of the federal and state governments

In 2007, the German federal and state governments launched the Female Professors Program to sustainably improve equal opportunities in the science system. It was continued in 2013 and 2018 for a further five years in each case. The University of Rostock was able to successfully apply for the third program phase.

On the one hand, the aim is to increase the proportion of professorships held by women and, in the long term, to achieve a gender-parity distribution of positions. At the same time, the necessary equality policy structures at the universities are to be expanded and strengthened in order to be able to achieve forward-looking successes at all qualification levels and in all areas of science and academia.

The program therefore actively supports women in their scientific careers. At the University of Rostock, two funds have been established within the framework of the Professorinnenprogramm III, from which female academics can apply for financial support to advance their academic work and/or qualification.

There are two application rounds per calendar year, the deadlines are*:

- **01.10. - 15.11. for funding from February**
- **01.04. - 15.05. for funding from August**

Applications due to special urgency are not bound to the specified application deadlines and can be submitted at any time. In this case, the processing time is six to eight weeks.

*As of May 2022

Funding opportunities for female scientists

Female professors program III at the University of Rostock



University of Rostock

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SHK and material funds for female doctoral candidates and scientists

Funding line student assistant

In order to sustainably promote equality in science, the University of Rostock has set itself the goal of ensuring the compatibility of science and career with family responsibilities, as well as increasing the proportion of women in committees. In this respect, the funding line for student assistants serves to compensate for multiple workloads and the associated extensions in qualification projects or in the university's own scientific activities, which arise due to family responsibilities or extensive committee activities.

Funding is available for female scientists (professors, Postdocs, doctoral candidates) with family responsibilities (raising children, caring for relatives) and/ or extensive committee activities. They must be members of the University of Rostock and want to advance their research and teaching activities at the local university.

The employment of one student assistant each with a total of max. 300 working hours is supported. In the case of equal qualifications, women are to be given preferential consideration as assistants.

Funding line material resources

Another goal of the University of Rostock is to fill more scientific leading positions with women.

The funding line for material resources is intended to support qualifying female researchers in their scientific work. In addition, scientific projects, plans and measures that support equality in research and teaching at our university in an outstanding way can be funded.

Funding is available for female Postdocs and doctoral candidates who are members of the University of Rostock and want to advance their research activities and/or gender equality at the local university.

Grants include in particular:

- Travel expenses for active participation in congresses, conferences (with own presentation / own publication), etc.
- Travel expenses to finance research stays
- Conference contributions, including their translation
- Printing subsidies for monographs
- Childcare costs arising from participation in conferences, research stays, etc.

The scope depends on the application, but is limited to an amount of up to € 2,000 per application.

Scholarship fund

The scholarship fund is intended to support female doctoral and post-doctoral students in their scientific qualification.

Funding is available to postdoctoral and doctoral researchers who are members of the University of Rostock and who wish to complete a doctorate or habilitation at the local university.

Habilitation candidates can receive funding for up to 12 months, doctoral candidates can receive funding for up to 6 months. Funding is provided up to the time of submission of the respective qualification thesis.

The grant rates of the scholarships are:

PhD: 1.200 €/ month

Post-Doc: 1.750 €/ month

Child supplement: 400 €/ month (first child) or 100 €/ month (each additional child)

